

In consideration of Ten Dollars (\$10.00) and other valuable consideration, of which receipt is acknowledged, we, Ronald D. McCallister of 7701 East Onyx Court, Scottsdale, Arizona 85258, Bruce A. Cochran, of 1454 North Parsell Circle, Mesa, Arizona 85203, and Bradley P. Badke, of 3181 West Baylor Lane, Chandler, Arizona 85226, do hereby sell, and assign to SICOM, INC., having offices at 8515 E. Anderson Drive, Scottsdale, Arizona 85255, its successors and assigns, the entire right, title and interest in and to the improvements of CONSTRAINED-ENVELOPE TRANSMITTER AND METHOD THEREFOR, invented by us, as described in the application for United States Patent Application filed on 9 August 2000, Serial No. 09/635,990 (M&G Docket Number 1826-310CIP), and any and all applications for patent and patents therefor in any and all countries, including all divisions, reissues, continuations and extensions thereof, and all rights of priority resulting from the filing of said United States application, and authorize and request any official whose duty it is to issue patents, to issue any patent on said improvements or resulting therefrom to said SICOM, INC., or its successors or assigns and agree that on request and without further consideration, but at the expense of SICOM, INC., we will communicate to said SICOM, INC., or its representatives or nominees, any facts known to us respecting said improvements and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and generally do everything possible to aid SICOM, INC., its successors, assigns and nominees, to obtain and enforce proper patent protection for said invention in all countries, we covenant with said SICOM, INC., its successors and assigns, that the rights and property hereby covered are free and clear of any encumbrances, and that we have full right to convey the same as herein expressed.

10/19/00	Man	rald D. M	MM	4
DATE	Ronald D. M	/IcCallister		
STATE OF ARIZONA)			
County of Maricopa) \$s)			
On this <u>19+</u> day of	October	, 2000, b	efore me,	the undersigned,

personally appeared Ronald D. McCallister, known to me to be the person whose name is subscribed to the within instrument, and acknowledged to me that he executed the foregoing instrument for the purposes therein contained.

IN WITNESS WHEREOF, I have set my hand and official seal.



Alborah a. Madden NOTARY PUBLIC

10/19/20	ට ට	Brue A.	Cochon	
DATE		Bruce A. Cochr	an	
STATE OF ARIZ	ZONA)	10		
County of Marico		55		
On this	19 th day of	October	_, 2000, before me,	the undersigned, personal
appeared Bruce	A. Cochran, know			scribed to the within instrumer
			instrument for the purpo	
IN WITN	ESS WHEREOF,	I have set my hand ar	nd official seal.	
(SEAL) O/20/2 DATE	DEBORAH A. MA Notary Public - State of MARICOSIA COLLIE My Comm. Expires And	my	eborah a. W EYPUBLIC EN P. Rod	Nadden Ke
STATE OF ARIZ	;	_		
County of Marico)s pa)	5		
On this _	20th day of	October	_, 2000, before me,	the undersigned, personall
appeared Bradley	y P. Badke, knowr	to me to be the pers		scribed to the within instrumen
			instrument for the purpo	
				ses therein contained.
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	LOO WITE NEOF, I	have set my hand an	ια οπιcial seal.	·
	OFFICIAL SEAL DEBORAH A. MADOS IOUTY Public - State of ASS MARICOPA COURTY	NOTAR	Deborah a. Y Y PUBLIC	Madden
	My Commit Expense July 24, 9			